



## **Dhempe College of Arts and Science, Miramar, Panaji, Goa**

### **Mentoring Programme**

**2019-2020**

#### **Objective:**

To provide each student with a teacher mentor who provides support in academic and other aspects of college life and helps students set goals and develop action plans to achieve these goals.

#### **Report:**

The number of mentors in the Arts section was 29; while the Science section had 49 mentors. Every student of the college was assigned a mentor, as discussed at the meetings the mentee was assigned a mentor who was teaching her/ him.

The first meeting of the year was conducted on 15/10/19 at 11.00 am in the A.V. room, 19 mentors from the Arts and 23 mentors from the Science section participated in the meeting. New staff members were briefed regarding the objectives and the process of the mentoring programme. Improvements in the mentoring programme were discussed; the new counsellor Ms. Neha Masurkar discussed the need for referral to the counsellor, the signs that a student needed counselling, referral slips, importance of appointments and counselling timings. Mentors again requested one hour per month on the timetable with room allocation however this matter had been discussed by the convenor with the time table committee and it was not possible to incorporate mentoring in the time table, this was communicated at the meeting.

All mentors had been given a list of mentees and mentoring reports to be filled in, for the purpose of records, and for follow up. Mentors were asked to submit their mentoring files to Mishkil Naik (Science) and Wendy Manuel (Arts) for their perusal at the end of each semester. The files would be returned and records were to be kept by the respective departments. Due to the Lockdown the second meeting for mentors usually conducted at the end of March/ early April could not be held. Heads of Departments were asked to maintain mentoring records in their respective departments.

#### **Outcome**

Every student of our college has a teacher to mentor her/him regarding all aspects of college life and to help her/him set goals and action plans to achieve these goals.

Dr. Wendy Manuel  
Convenor