

2015-16

Annual gender sensitization action plan: 2015-2016



**DCT's
DHEMPE COLLEGE OF ARTS & SCIENCE
RE-ACCREDITED AT 'A' GRADE BY NAAC
ISO 9001: 2015 CERTIFIED
MIRAMAR, PANAJI - GOA**

**Annual Gender Sensitization Action Plan
ACADEMIC YEAR 2015-16**

Objective:

The Annual Plan on Gender Sensitization aims:

- 1) To make significant progress in Embedding flexible work practices, ensure all staff and students have equal opportunity for career advancement and foster a welcoming and nurturing culture for all individuals, as a workplace and a place for study, irrespective of their personal attributes.
- 2) To foster gender equity for boys and girls in care and support, in access and learning so as to enjoy the same rights, resources, opportunities and protection.
- 3) To prevent and respond to gender-based violence against boys and girls.
- 4) To make sure every child lives in a clean and safe environment, providing safe water and sanitization systems.

Action plan : AY 2015-16:

Sr.No	Gender equity activity planned
1.	To conduct Gender Sensitization awareness programmes.
2.	To conduct awareness on Girl child : education, legal rights and empowerment .
3.	To conduct orientation for the staff and students on " POSH Act 2013 "
4.	To organise various activities and competitions to inculcate a sense of gender equity and togetherness among the students .
5.	To conduct Programme on the theme " Beti Bachao, Beti Padhao " - National mission.
6.	To involve the gender champions in various activities.
7.	To promote Cadets for various National Camps and other paramilitary training.
8.	To conduct programme related to sanitation, health, Nutrition.

Shri. S. S. S. S.
Principal 14/08/2015

CC to :-

1. Internal Complaints Committee
2. Women Cell
3. Gender Champions Nodal teacher
4. Health Center

SHRG
Suide 14/08/2015