

2017-2018

Annual gender sensitization action plan: 2017-2018



**DCT'S
DHEMPE COLLEGE OF ARTS & SCIENCE
RE-ACCREDITED AT 'A' GRADE BY NAAC
ISO 9001: 2015 CERTIFIED
MIRAMAR, PANAJI - GOA**

**Annual Gender Sensitization Action Plan
ACADEMIC YEAR 2017-18**

Objective:

The Annual Plan on Gender Sensitization aims:

- 1) To make significant progress in Embedding flexible work practices, ensure all staff and students have equal opportunity for career advancement and foster a welcoming and nurturing culture for all individuals, as a workplace and a place for study, irrespective of their personal attributes.
- 2) To foster gender equity for boys and girls in care and support, in access and learning so as to enjoy the same rights, resources, opportunities and protection.
- 3) To prevent and respond to gender-based violence against boys and girls.
- 4) To make sure every child lives in a clean and safe environment, providing safe water and sanitization systems.

Action plan : AY 2017-18:

Sr.No	Gender equity activity planned
1.	To appoint a full time faculty as a nodal officer for Gender Champions in the College.
2.	To conduct Gender Sensitization awareness programme"
3	Awareness programmes on Women Empowerment" and on social evils , prevention of sexual harassment and child sexual harassment.
4	Competition on awareness of legal rights of women, subject to sponsorship by the NCW, Delhi
5	Awareness programme on various schemes for the girl child.
6	Programme on the theme " Beti Bachao, Beti Padhao " - National mission.
7	To make the students aware of LGBT community
8	To promote Cadets for various National Camps and other paramilitary training.
9	To conduct programme related to sanitation, health, Nutrition, women health ,mental health and reproductive system.
10	To conduct awareness programmes on suicide prevention.
11	To conduct Aneamia detection Camp specially for a girl child

Handwritten signature
23/11/2017

CC to :-

Principal

1. Internal Complaints Committee - *Klingh*
2. Women Cell *Sundar 23/08/2017*
3. Health Centre *NR*
(Committee member) 1