

2018-2019

Annual gender sensitization action plan: 2018-2019



**DCT'S
DHEMPE COLLEGE OF ARTS & SCIENCE
RE-ACCREDITED AT 'A' GRADE BY NAAC
ISO 9001: 2015 CERTIFIED
MIRAMAR, PANAJI - GOA**

**Annual Gender Sensitization Action Plan
ACADEMIC YEAR 2018-2019**

Objective:

The Annual Plan on Gender Sensitization aims:

- 1) To make significant progress in Embedding flexible work practices, ensure all staff and students have equal opportunity for career advancement and foster a welcoming and nurturing culture for all individuals, as a workplace and a place for study, irrespective of their personal attributes.
- 2) To foster gender equity for boys and girls in care and support, in access and learning so as to enjoy the same rights, resources, opportunities and protection.
- 3) To prevent and respond to gender-based violence against boys and girls.
- 4) To make sure every child lives in a clean and safe environment, providing safe water and sanitization systems.

Action plan : AY 2018-19:

Sr.No	Gender equity activity planned
1	To conduct awareness for the students of the College on issues such as Gender Discrimination, Women Empowerment, Human Rights and Section 377, POSH Act 2013.
2	To organise Programme on mental health and prevention of suicide and prevention of child sexual abuse.
3	To embed gender results for girls and boys concerning awareness in sanitation hygiene, HIV/AIDS and various social issues.
4	To promote Cadets for various National Camps and other paramilitary training.
5	To talk to students about inclusion of the trans gender

N. Sonke
Principal 20/8/2018

CC to:-

1. Health centre *(Committee members)*
2. Gender Champions *(N. Padmanab)* Nodal Teacher
3. Women Cell *(Sande)* 20/8/2018
4. ICC *(Kishu)*