

2019-2020

Annual Gender Sensitization Action Plan: 2019-2020



**DCT's
DHEMPE COLLEGE OF ARTS & SCIENCE
RE-ACCREDITED AT 'A' GRADE BY NAAC
ISO 9001: 2015 CERTIFIED
MIRAMAR, PANAJI - GOA**

**Annual Gender Sensitization Action Plan
ACADEMIC YEAR 2019-2020**

Objective:

The Annual Plan on Gender Sensitization aims:

- 1) To make significant progress in Embedding flexible work practices, ensure all staff and students have equal opportunity for career advancement and foster a welcoming and nurturing culture for all individuals, as a workplace and a place for study, irrespective of their personal attributes.
- 2) To foster gender equity for boys and girls in care and support, in access and learning so as to enjoy the same rights, resources, opportunities and protection.
- 3) To prevent and respond to gender- based violence against boys and girls.
- 4) To make sure every child lives in a clean and safe environment, providing safe water and sanitization systems.

Action plan : AY 2019-2020:

Sr.No	Gender equity activity planed
1.	To conduct sessions on Prevention of Sexual Harassment .
2.	To provide the students (boys and girls) knowledge about the ICC committee of the college and the knowledge required in case one faces sexual harassment.
3	Organise activities to involve the gender champions of the college in peer learning, to participated in the evens related to gender equity organised in and other colleges and at university level.
4	To concentrate on women empowerment and self-defence.
5	To embed gender results for girls and boys concerning awareness in sanitation hygiene, HIV/AIDS and various social issues.
6	To promote Cadets for various National Camps and other paramilitary training.
7	To conduct programme related to sanitation, health, Nutrition.

Bookey
Principal 31/7/2019.

CC to:

1. Internal Complaints Committee - *Kingh*
2. Women Cell *P. B. Saw*
3. Health Centre *P. B. Saw* committee member
4. Gender Champions *P. B. Saw*
Nodal Teacher