Prevention of Sexual Harassment

Sexuall Harassment Prevention Committee of the College 2015 -16 (AY)

The Committee organizes awareness programme on the sensitive issue for the staff and the students of the College.

- Orientation for the students about the Sexual Harassment prevention Committee of the College, what is sexual harassment and myths & facts about sexual harassment. (during the class hours)
- Orientation for the teaching staff of the College on "POSH Act 2013".
 Adv Prashant Agrawal was the speaker on 12th August 2015.
- 3) The women's Cell and ICC in association with the gender champions of the college conducted an interdepartment competition for the girl students of the College in the month of January during the PEP time.
 - Event: Tug of War (a team of 10 female students of the department)

Winners: Philosophy Department.

Event: face painting On the theme Women Issues (this was open for boys and girls)

Winner: Shamalli (Computer Science Department)

4) The women's cell and ICC of the College in association with NCC,NSS,gender champions of the College observed the Women's week from 1st March to 8th March 2016.

Various activities/competitions were conducted for the students during this week on the theme women issues.

Contd --.

Women's Cell

Placard competition (women issues), Singing competition on women issues

Arm wrestling for women students. Poetry competition on women issues

Feminist quiz about Indian women

- The International women's day was observed in the College on 8" March, where IPS, SP smt. Priyanka Kashyap was the chief Guest. Various programmes on the theme Women issues were put by the students. The chief guest addressed the students on women empowerment. The programme was followed by the prize distribution of the various competitions held. The Principal Dr. Modassir and the Vice Principal Dr. Ramu Murthy were present on the Occasion.
- A team of students from (NCC, Gender Champions) participated in the Intercollegiate Skit competition and poster competition on women issues held at Goa University on 1st March 2016 by the ICC of Goa University . They bagged the first place in Skit competition and second place in poster competition.
- A member of the women cell Prof. Deepa Audi along with Miss Akshata Nafik, assistant lecturer in chemistry attended a panel Discussion on safety of Women & Girls in Goa at International Centre, Goa o 26/03/16.

Japani Pory 24.16

will and Gender champions coordinator)

remained of the College together with the Coordinator for gooder Champions of the college (for *american a undertaking it prof Aresh Naik) held a meeting on 27th January at 11.15 am. got of the B." March is observed as women's week all over the world and 8" March is international to the section of the sectio paments day.

the thorse to the year is PLEDGE FOR PARITY"

the meaning discussed about the activities to be conducted in the College during these days to bring the avairances amoung all the members stuff and avairances. the memory and the awareness amoung all the members) staff and students) of the College. please the supplementary is a members (staff and students) of the College supplementary is programming was decided:

/ may =	LITTLE			H, remarks
igo.	ilam			in and around the College. Flaz off by the Principal (Dr. yasmin Modo
, oto	11.15 1pm	Rock and roll Dance and singing	Women issues Equality encowerment	
	12 noon	Arm wrestling Competition for women only	empowerment	
95°09'.—		Portry recitation on women issues	Women issues	
4V		Rangoli competition	equality	Team of one boy one girl
		Ferninist quiz	(about Indian women(A - Z)	For boys and girls
gay . sday		Invite SP Mrs P. Kashyap	To talk on employment in police force and difficulties s faced b a women	Prize distribution of various events conducted by the women Cell.

Since the activities of the women cell and the gender champions is for all the students of the college, we the Members, first that we will need strong help and support for the Principal and all the staff of the College to conduct these activities for the students. Mon 19.2.16

Women Celli Prof Missoda, Or. Miskil Naik, Prof Deepa Audi

[apenditure: Honoratium for resourse person Prizes(simple prizes for the students)

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■ Internal Complaints Committee (ICC)

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sen's cell ACC, NCC, NSS Gond	
red rien's cell JCC, NCC, NSS, Gender champions	
The some visited in association with the gendor champions of the cologe conducted jacuary during the FEP time. Event. This Li War La team at your.	
greatery during the FTP time. The college is the month of	2
greatery during the EEP Cities 2 Event. Tog all Was Lateam of 30 female students of the department.	>
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(Genet Starnalli (Computer Science Department)	
The women's call of the College in association with NCC, VSS, gender trampions of the College objectived the Women's week from L' March to 2" March 2015.	
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Poetry competition on women issues	
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omen (ell! !- 1. Prof. M. S. Misonda 2. Prof. Deeba Andi 3. Prof. Miskil Naik. Yeymin 9. 4. 4.	
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women's cell ,ICC, NCC, NSS, Gender champions

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1. Prof. M. S. IV is ands a. Prof. Deepa Andi 3. Prof. Miskil Neuk

Mania Syzana, Hiranda of women's cell of the College of Arts of science Hiramar, Panals, 40 9 2/03/16 10, The Principal, Thempe College of Ali &science, Historian, Panas, loa. Prog at you university. In our students in Genden servitable in the Gender sensilization for parame held on agforth and for lost to the Horible of Governor of the convergity in the bressence of the Horible Governor of Goa.

Governor of Goa.

The Students won the 1st place in Stonge (Skit Hime)

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Minutes of the Meeting held

The committee held its meeting on 26:08:15 at 12:00 noon in the Mathematics department (ground floor).

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100	Programme Company	WWW Shills	attended by	the following	menors bear a p

- i. Mrs. M.S. Mianda (Convened Secretary)
- 2. Me Sandeep Burge
- 1. Or. Wondy manual Managed
- 4. Mr. 1 Naniu Gaysadie
- 5. Ms. Archita Dhanwadkar.
- 6. NGD Mereogr Dr. Sabista Martins
- 7. Student representatives Electrical Majoral Alfred Life.

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Dr. Saltata Marriana	
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Sub- NOO rember of Sexual Meressment 6 at Arts & Science, 2015-2016.	
M. Maria Maria	
Dear Dr. Subina Martins,	O member of the Sexual Harastment
Dear Dr. Subina Martins. It is our pleasure to revite you to be the Ni Prevention Committee of our College for t	iturbents and at the workposite
for the academic year 2015-2016	
	2015
Thanking you for your co-operation.	0
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Convener	- 2
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Annual return on cases of Legani Harassment Period 1.1" April 2015 Sc 31" March 2016 Mintarry/ Departments Of Small College of Ariz and Science, Minamar . Partell

3.104		Ministry/Department: Discount College tions for the Maif and Discount of the College	Autonomissis Nodies
	Number of conscious of session in the year		
L	Matcher of committee discovered off districts the year	NACLES ON CHES STREET	
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Gender Champions

As per the circular reference number: D.O.No.F.91-2/2014(GS), dated 8th March, 2016 the Gender Champions logo from the Ministry of Women and Child Development was circulated among the institutional Gender Champions to instil responsive leadership in them.

The Gender Champions of the College in association with the Women's Cell of Dhempe College of Arts and Science observed, "Women's Week" from the 1st - 8th of March, 2016 to commemorate the International Women's Day on 8th March.

The following are the list of activities/competitions that were conducted for the students on themes related to women's issues / gender equality. The first two events were held in the month of January 2016.



Tug-of-war for girl students

Face-painting (theme: gender equality)

- 1. Placard competition (theme: women's rights)
- 2. Singing competition (theme: women issues)
- 3. Arm wrestling competition for girl students
- 4. Poetry competition (theme: women empowerment)
- 5. Quiz competition (prominent Indian women)

The International Women's Day was observed in the college on 8th March, 2016 with IPS Smt. Priyanka Kashyap as the Chief Guest. Various programmes on the theme of women equality were showcased by the students.







The Gender Champion Ms. Namrata Chattiyatil was felicitated for securing First place at a Skit competition organized by Goa University for an inter-collegiate event titled, "The Prevention, Prohibition and Redressal of Sexual Harassment of Women at the Workplace".

Additionally, a team of students consisting of the NCC (girls) and Gender Champions of Dhempe College participated and secured the first place in a skit competition and the second place in a poster competition at an intercollegiate event, "The Prevention, Prohibition and Redressal of Sexual Harassment of Women at the Workplace" organized by the Goa University on 1st March, 2016.

• NCC





Self Defence Training 2015-16 Winners at the Drill 2015-16

- 1. 11 NCC cadets participated at the 'International Youth Day' 2015.
- 2. Cadet Namrata Chattayatil won 1st place at shooting and in Debate Competition.
- 3. Our College won the 1st place in Drill competition.
- 4. Dr. Miskil Naik- faculty caretaker of NCC Girls Wing was awarded best ANO award.

Other/ Department Activities:

1.



Talk on Girl Child

22nd July 2015, Department of Psychology organized an interactive session on the topic "GIRL CHILD" by Counsellor.

2.



Adv. Harsha Naik-Legal Rights of a Girl Child

29th August, 2015, Department of Economics organized a lecture ON 'LEGAL RIGHTS OF A GIRL CHILD'.

3.



Women Empowerment

29th July, 2015, Department of Political Science organized a Lecture-cum-Interactive Session on Women Empowerment.

4.



Poster Competition held on 26th August, 2015, Theme- Women Empowerment- Beti Bachao Beti Padhao -National Mission