

▪ **Co-curricular Activities 2018-2019**

▪ **ICC:**

DCTs
Dhempe College of Arts & Science
Miramar, Goa
Internal Complaints Committee Annual Report
2018-2019

Committee Members:

1. Dr. Karuna Singh -Convener
2. Dr. Ramu Murthy-Member
3. Ms. Pranita Kalangutkar- Counsellor
4. Madhu Mandrekar (Student)- General Secretary
5. Kajal Fernandes (Student)-Class Representative
6. Abhay Bodke- Member
7. Mrs. SwarupaParab-Member
8. Adv. Harsha Naik (Advocate)-Member
9. Sabina Martins (NGO)-Member

Sr. No.	Categories	Things Done	Remark
1.	Cases reported	Nil	Awareness Generated
2.	Meetings Held of Full Committee	2	Members briefed about handling of the cases.
3.	Meetings of Committee (Other than with Sabina & Adv. Harsha)	1	To discuss other activities to be done
4.	Activities Done	3	Students made aware about the issue and encouraged to report.
5.	Number of Term completed	2	Two academic year

Objective:

- 1.To promote the holistic development of students by providing on-going prevention and intervention services by sensitizing students on sexual harassment and to prevent untoward incidents.
- 2.The committee took steps to sensitize students of the college and develop better understanding about the issue of Sexual Harassment.

Report:

The Committee meetings were conducted in the presence of Principal, Dr.VrindaBorker and Vice Principal(s) Mrs. ManjiriBarve and Dr. Mukta Karmadi.

The committee were briefed by Advocate, Harsha Naik and Sabina Martins NGO member to about the formation of the ICC and gave details to deal with case if any that come before the committee.

The Internal Complaints Committee Convener coordinated the programme along with the counsellor Ms PranitaKalangutkar organized sensitization programmes on awareness prevention of sexual harassment. On 11th March 2019 session was scheduled only for the NCC students of Dhemphe College of Arts & Science and total 37 students took benefit of the session. On 13th March and 22nd March, the talk was fixed for TYBA Political Science students (21 no. of students) and NSS students (16 no. of students) respectively. So, total 74 number of students and 4 faculty members attended the talk.

To inspect students' understanding of sexual harassment we had given them basic questions on the topic before the session and asked them to write their perspectives. It was an interactive session wherein the term sexual harassment was briefly discussed with elaborative examples. Counsellor gave a brief insight into the gender discrimination and understanding the qualities or weakness of other gender and to respect it, bring best out of the person to build a strong society.

The attention of the students was brought to the consequences or how sexual harassment could affect an individual like mental trauma, social withdrawals, less productive, physical symptoms (headaches, backaches, sleep problems etc.). Counsellor also spoke on four different ways of sexual harassment such as verbal, non-verbal, physical and textual/electronic and each slide was explained thoroughly with elementary examples.

Students were enlightened on techniques to deal with harassments such as direct approach, indirect approach, third party, chain of command, and finally to file a formal complaint. And post session we asked those same questions again to check on the after effect of the talk and to analyse the data.

Outcome:

1. The students found the session to be very informative.
2. There was an enthusiasm among students to know about different aspect related to sexual harassment and the legal aspect of it.
3. The students expressed their understanding about of sexual harassment. It was found that all present were aware about the same.
4. All present also mentioned as our college premise to be safe.

K Singh
Dr. Karuna Singh

▪ **Gender Champions:**

Annual Report of Gender Champion 2018-2019

ANNUAL REPORT OF GENDER CHAMPIONS 2018-19

Under the aegis of Gender Champions, a program initiated by University Grants Commission and MHRD, the institution promotes gender equality by providing equal as well as fair roles and opportunities to the students of the college on various occasions.

December 2018

An event named "Euphoria – Let the equity triumph!" was organized in the college premises on 10th December 2018. There were total 48 student participants of our college in the three competitions held. The competitions were "Voice-it-Out (Elocution)", "Alfaz-e-dil (Poetry writing and reciting)" and "Chitrakarma (Poster making)". The topics for respective competitions were

Elocution: a) #MeToo b) Is empowerment of women dilemma for men? c) Men
– The forgotten Gender d) Gender Discrimination

Poetry: a) Section 377 b) Gender equality c) Human Rights

Poster: Declaring the gender of a new born without using stereotypical words or symbols.

There was overwhelming response of students.

January 2019

All gender champions along with nodal teacher attended Two-Days Film Festival (SAMABHAV) on the issues of Gender, Masculinity and Relationships organized on 8th and 9th January 2019 at Don Bosco College, Panaji in collaboration with MAVA (Men Against Violence and Abuse), Mumbai.

February 2019

Austin Almeida (17320), Melisa Dias (17321), Aashwini Shetye (17110) and Kiran Pandit (17100) attended One Day State Level Training Workshop for Gender Champions and Nodal Teachers at Conference Hall, Main Administration building, Goa University organized by College Development Council and Dept of Women's Studies, Goa University in association with State Resource Centre for Women (SRCW) and DCT's Dempo College of Commerce and Economics, Cujira.

Compliance report for the commitments of activities in the college was also submitted to for this workshop.

March 2019

Six Gender Champions (Austin Almeida – 17320, Aashwini Shetye – 17110, Kiran Pandit – 17100, Neeleema Das – 162, Melisa Dias – 17321, Siddhant Jambhale – 17643) and four other students (Andrisha Fernandes – 17017, Jolyan Dias Sapeco – 17012 and Rakshanda Naik – 17097)

LIST OF STUDENT PARTICIPANTS for EUPHORIA on 10th DECEMBER 2018				
Sl. No.	Names	Standard	Subject	Roll Numbers
1	Veda Desai	FYBSC	CBZ	18049
2	Aadith Ladi	FYBSC	P.M	18131
3	Saathil Dayanidu Fernandes	FYBSC	BioTech	18386
4	Amisha P. M.	FYBSC	BioTech	18587
5	Aarushika Maria Dhanu	FYBSC	BioTech	18583
6	Allyana Desuzeta	FYBSC	BioTech	18580
7	Nandini Deswaga	FYBSC	CPG	18199
8	Devorah Rodrigues	FYBSC	CPZ	18285
9	Chetna Vernekar	FYBSC	CPM	18153
10	Shilpa Kumar Yadav	FYBSC	CPM	18161
11	Paak Babekar	FYBSC	CPM	18133
12	Shilpa Yadav	FYBSC	CPM	18161
13	Veelangi Patankar	FYBSC	CPG	18192
14	Bhushana Naik	SVBSC	CBZ	17660
15	Rakshanda Naik	SVBSC	CBZ	17697
16	Shilpa Prasad	SVBSC	CBZ	17123
17	Neha Panso	SVBSC	CBZ	17101
18	Roshani Mulla	SVBSC	CBZ	17684
19	Aditya Das Sanyal	SVBSC	CPZ	17012
20	Andriaha Fernandes	SVBSC	CPZ	17017
21	Akshat Adhikari	FYBSC	Chemistry	26
22	Rudhikesh Raskar	FYBSC	Chemistry	47
23	Rohit Salgaonkar	FYBSC	Chemistry	71
24	Manthan Rankale	FYBSC	Chemistry	66
25	Satish Naik	FYBSC	Chemistry	55
26	Parisha Shetye	FYBSC	Chemistry	76
27	Leah S. De Souza	FYBSC	Chemistry	33
28	Shreyya Prabhu	FYBSC	Chemistry	44
29	Nishita Saxena	FYBSC	Chemistry	71
30	Alina Souza	FYBSC	Geology	175
31	Neel Laha	FYBSC	Geology	167
32	Somyelle Pereira	FYBSC	Geology	171
33	Ketan Phadte	FYBSC	Geology	172
34	Glen Fernandes	FYBSC	Botany	127
35	Nikita Kartikar	FYBSC	Botany	132
36	Sweeta Hulankar	FYBSC	Botany	129
37	Sakshi Lavande	FYBA	Engl/His/Psych	18585
38	Akhilini Bhojre	FYBA	Engl/His/Psych	18426

39	Pallavi Bekkar	FYBA	Eco/His/Mar	18449
40	Prajay Navelkar	SYBA	Eco/Phil/Kinok	17446
41	Navita Govekar	SYBA	Eco/Phil/Hindi	17483
42	Manisha Narvekar	SYBA	Eco/His/Psych	17430
43	Chariffa Almeida	SYBA	Engl/His/Konk	17501
44	Amisha Mundrekar	SYBA	Eco/His/Mar	17448
45	Aufreen Khan	TYBA	Psychology	73
46	Dimple Raju	TYBA	Psychology	76
47	Nehsha Rajput	TYBA	Psychology	75
48	Malvika Azavedo	TYBA	Economics	26

‘Euphoria: Let equality triumph’- 10th December, 2018.

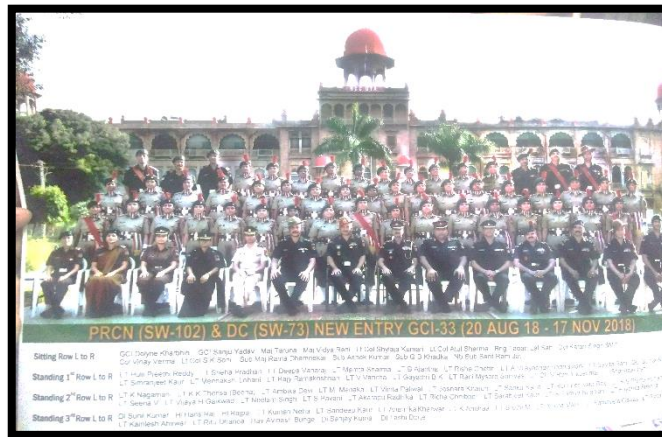


Team ‘Euphoria’ prize winners with nodal officer and Principal

- **NCC:**



- Cadet Sharmistha Sanyal receiving an award from the Honourable Governor of Goa. She was selected for the cultural program and was among the others who helped to win the Championship banner at RDC, Delhi.



- NCC coordinator Dr. K.K Therisa, attended the Pre-Commission training at Officers training Academy, Gwalior for three months (August to November, 2018), completed with 'A' grade and has been commissioned as Lieutenant and designated as the Associate NCC Officer.



Cadets felicitated at the Governor's house

- Three cadets (Ms. Anshwi, Ms. Vighnesha and Ms. Sharmishtha) attended pre-RDC camp at Belgaum. Ms. Sharmishtha Sanyal successfully completed the RDC at Delhi on 26th January, 2019 and won Prime Minister's banner after 17 years. She was selected for the Youth Exchange Program abroad.
- Four cadets (Ms. Manaswini, Ms. Marushca, Ms. Riddhi and Ms. Anshwi) attended CATC camp at Belgaum. L/CPL Riddhi Shirodkar, successfully completed Thal Sainik Camp, New Delhi in September, 2018.

■ Departmental activities:



A gender sensitization talk titled 'Claim, not shame your body' on 31/08/2018



Attendance
Discussion on Decriminalisation
of Section 377
25/09/2018

Faculty - Dr. Navin Singh, Faculty
Dr. Mohit Subhakar, Dr. Suresh
Dr. Anurag Joshi, Faculty Dept

Students: 01/01/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100

Discussion on 'Decriminalisation of Section 377 and the rights of the LGBTQIA community', on 25th September, 2018