MEMORANDUM OF UNDERSTANDING BETWEEN

DEMPO CHARITIES TRUST'S DHEMPE COLLEGE OF ARTS & SCIENCE, PANAJI -GOA, INDIA

AND

UNICHEM LABORATORIES LIMITED

PLOT NO. 10 TO 18, PILERNE INDUSTRIAL ESTATE, PILERNE, BARDEZ, GOA INDIA

Memorandum of Understanding (MOU)

This agreement is made on 16th March 2023.

(1) DEMPO CHARITIES TRUST'S DHEMPE COLLEGE OF ARTS AND SCIENCE, PANAJI -GOA, INDIA

And

(2) UNICHEM LABORATORIES LIMITED, PLOT NO. 10 TO 18, PILERNE INDUSTRIAL INDIA. GOABARDEZ. ESTATE, PILERNE, PHARMACEUTICAL FORMULATIONS AND RESEARCH & DEVELOPMENT

Both hereafter referred to as the "Parties" collectively or "Party" individually.

1. Introduction

The purpose of this MoU is to foster collaboration between the DEMPO CHARITIES TRUST's DHEMPE COLLEGE OF ARTS & SCIENCE, PANAJI -GOA, INDIA.

and

UNICHEM LABORATORIES LIMITED

The aim is to establish an industry-academia link between the institution and the company for mutual benefit and to facilitate internship and placement of students.

2. Validity and Termination

This agreement shall remain valid for 5 years unless terminated by:

- a. Mutual agreement between the two parties, or
- b. Either party by six month's written notice.

The parties agree to promote the collaboration in the following areas to further the common interests of the two parties:

- a. Promoting a vibrant Institute -Industry Interaction, where faculty and students are exposed to industry experts, so they understand the current trends and needs of the world in terms of research and development.
- b. Assistance for student internships and placement.
- c. Create excellent student's group, comprising of faculty and students which will be on par with industry requirements.

Senior staff from DEMPO CHARITIES TRUST'S DHEMPE COLLEGE OF ARTS & SCIENCE, PANAJI -GOA, INDIA

and UNICHEM LABORATORIES LIMITED will communicate and meet regularly to promote the collaboration.

Signed on behalf of Dempo Charities Trust's Dhempe College of Arts & Science Panaji- Goa

3123 nu Prof. Vrinda P. Borker

Professor and Principal

Principal Dempo Charities Trust's Dhempe College of Arts & Science Panaji-Goa.

Signed on behalf of Unichem Laboratories Limited Pilerne Industrial Estate, Pilerne Bardez Goa

16/03/2023

Durguesh Pai Angle General Manager – Human Resources

UNICHEM LABORATORIES LTD. Plot No. 15 to 18 Pileme Industrial Estate, Pilerne, Bardez, GOA - 403 511.

Witness: 1. Varsha Vieginkae Xa. 2. Dr. Bhanndas Naik P