

Dempo Charities Trust's  
DHEMPE COLLEGE OF ARTS & SCIENCE  
Miramar, Panaji-Goa

Applications are invited from Indian Nationals for the post of Assistant Professor on Contract/Lecture Basis in the following subjects and Counsellor for the academic year 2023-24.

Sr. No	Subject	Nature of Post	
		Contract Basis	Lecture Basis
1	Physics	1 UR	1 OBC
2	Organic Chemistry	-	1 EWS (Only for 1 <sup>st</sup> Term)
3	Inorganic Chemistry	-	1 ST
4	Physical chemistry	1 OBC 1 ST (FIP Leave Vacancy)	-
5	Botany	1 OBC	1 UR
6	Zoology	1 UR	1 PwD 1 UR
7	Geology	1 UR	1 UR
8	Mathematics	1 OBC	1 EWS
9	Computer Science	1 UR	1 UR
10	Environmental Education	-	1 UR
11	English	1 UR	1 OBC
12	Hindi	1 UR	1 OBC
13	Marathi	1 UR 1 OBC	1 OBC
14	Konkani	1 OBC 1 EWS 1 ST	1 UR(Only for 1 <sup>st</sup> Term)
15	Philosophy	1 UR	1 UR
16	Psychology	1 UR 1 EWS	1 ST
17	Political Science	1 ST 1 UR (FIP Leave Vacancy)	1 UR (Only for 1 <sup>st</sup> Term)
18	Economics	1 UR	1 OBC
19	History	1 PwD 1 OBC	1 UR
20	Counsellor	1 UR	-

- Sr.no 6: **Zoology** (Lecture Basis): Reserved for PwD (Category C - Locomotor disability)
- Sr.no 19: **History** (Contract Basis): Reserved for PwD (Category B – Deaf and hard of hearing)


**Mandatory Requirement:** 15 years Residence Certificate issued by Government of Goa. Knowledge of Konkani is essential and knowledge of Marathi is desirable. All the above appointments are subject to the availability of workload and approval of Goa University and Directorate of Higher Education, Government of Goa.

**Essential Qualifications:** As per Statute SA-19(vii) (1) (d)

- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university

and has secured at least a second class at graduate level, or has secured an average of 50% marks in the previous three examinations. (Relaxation of 5% to the reserved categories viz. SC/ST/OBC).

- (ii) The candidate should have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR or similar test accredited by UGC like SLET/SET.
- (iii) However, candidates, who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 as incorporated in the relevant Goa University Statute, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- If candidates fulfilling essential qualifications (ii) and (iii) are not available, then candidates fulfilling essential qualifications (i) may be considered for appointment on Contract/Lecture Basis.
  - Pay scale and service conditions shall be as laid down by Goa University/Government of Goa. All other requirements prescribed by UGC/Goa University and Government of Goa shall be applicable.
  - Candidates belonging to O.B.C./S.T./EWS category should enclose Caste Certificate from competent authorities of Government of Goa.
  - **Candidates belonging to PwD category should produce a disability certificate of minimum 40% from competent authority.** Candidates applying for the post reserved for PwD should indicate whether he/she belongs to SC/ST/OBC/EWS. The necessary certificate should be enclosed. **Applications via email will not be entertained.**
  - Application along with self –attested photocopies of the birth certificate, valid caste certificate, valid 15 years' residence certificate in Goa, **SSC, HSSC, Degree passing certificate** Degree final marksheet, Master's Degree passing certificate, Master's Degree final mark sheet, M. Phil certificate, Ph.D certificate, NET with JRF/NET/SET/SLET certificate, copies of abstracts of Research Publications published in Peer-Reviewed or UGC-listed Journals, Teaching/Post –Doctoral Experience certificates.
  - **The last date for submission of application completed in all respects, shall be 15<sup>th</sup> June 2023.**
  - Interview dates and list of candidates eligible for interview will be notified on the College Website.
  - The principal reserves the right to accept or reject any or all the applications without assigning any reason thereof.

  
Prof. Vrinda Borker  
Professor & Principal